



National Ambulance
BME Forum

Race to Inclusion

National Ambulance BME Forum Conference 2019



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Finding my identity

A personal journey



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Age 0 – 3 years

Unaware of differences....

Unaware but different

- * Period of mass migration from Caribbean to UK.
- * 1965 Born the same year Malcolm X was assassinated and on the day Black Voting Rights Act came in.
- * UK Race Relations Act passed.
- * Bloody Sunday
- * Watts riots
- * 1966 Black Panthers founded
- * Stokely Carmichael developed Black Power Movement
- * 1967 Race riots Newark and Detroit
- * Thurgood Marshall first black Supreme Court Justice
- * Interracial marriage allowed



Age 7 – 10 years

**Aware
Singled out
Fighting**

- * 1968 Enoch Powell's River of Blood speech
- * Martin Luther King assassinated
- * Civil Rights Act signed.
- * Shirley Chisholm became first Black female US rep.
- * Baron Learie Constantine becomes first Black Peer in 1969
- * 1972 end Tuskegee Syphilis experiment



Age 10 - 20 years

**Realisation and Truth
Secrets and Lies
Denial and Pretence
Creating a false identity**

- * 1975 Dr David Pitt second Black peer in House of Lords.
- * 1976 Notting Hill Race riots.
- * 1978 Constitutionality of affirmative action with imposed limitations US.
- * 1981 UK race riots in Bristol, London, Liverpool, Leeds, Manchester.
- * 1983 Guion Bluford Jr First Black US Astronaut



Age 20 – 30 years

Fitting in and standing out
Creating convention
Finding some of the truth
Taking career control
Rebelling inside

- * 1987 First three Black MPs appointed.
- * 1992 Rodney King case and riots.
- * 1993 Stephen Lawrence case.
- * 1999 Macpherson Report published.



Age 30 - 40 years

Taking control
Climbing
Searching for home
Motherhood
Ambition
Achievement
**Recognising my place in embracing
race**

- ✦ 2000 Damilola Taylors case.
- ✦ Race Relations (Amendment) Act.
- ✦ 2001 Colin Powell first black US Secretary of State.
- ✦ 2002 Halle Berry and Denzel Washington win Oscars.
- ✦ 2003 University Michigan law school policy upheld on diverse student population



Age 40 - 50 years

Reached the summit
Embraced my place in supporting
Networks and race issues
Establishing, celebrating and
embracing my true identity
Getting to know myself

- * 2009 Barrack Obama First Black President
- * 2010 Equality Act
- * 2014 riots over shooting of Mark Duggan
- * Death of Eric Garner
- * Ferguson Riots over shooting of Michael Brown
- * Immigration Act reform removes protection for long term citizens



Age 50.....up

Getting to the truth
Finding rest of my family
Taking a leap into the Caribbean
Finding another home
Being me

- ✦ 2016 Immigration Act reform
- ✦ 2018 Windrush Scandal

